

DECLASSIFIED

Authority *AWD 883078*

LADDER DIAGRAM -- TERRITORY OF HAWAII I

DECLASSIFIED

Authority *AND 883018*

LADDER DIAGRAM
TERRITORY OF HAWAII

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Authority *AWD 883018*

Policy

314.6

AD7-90

ADMINISTRATIVE MEMORANDUM W-7 (1943), Supp.3, 23 May 1945 (Salary differential for civilian employees).

1. Administrative Memorandum No. W-7, War Department, 31 January 1943, and Supplements 1 and 2, subject as above, authorizes the payment of a 25 percent differential in addition to base pay for all employees whose salaries are fixed in accordance with the provisions of the Classification Act of 1923, as amended, and who occupy positions located in Hawaii, Alaska, Puerto Rico, Panama and specified Atlantic Bases.

2. Such persons in the Philippine Islands, Guam, Wake, Midway Islands, and American Samoa would definitely have been included in the original memorandum had such employees not been interned and had it been possible to effect payment to them.

3. Public Law 490, as amended, authorizes the payment to an employee who has been determined to be in a missing status the "same pay and allowances to which he was entitled at the beginning of such period of absence or may become entitled thereafter."

4. "With the return of the employees in the Philippine Islands, Guam, Wake, Midway Islands, and American Samoa to War Department Control, Administrative Memorandum W-7 is hereby amended authorizing a differential in pay of 25 percent in addition to base pay, effective 1 February 1943 for all United States continental citizens who occupy positions in the above named areas the salaries of which are fixed in accordance with the provisions of the Classification Act of 1923, as amended."

5. It is determined that effective 3 May 1942 all U. S. continental citizens occupying positions not graded under the provisions of the Classification Act of 1923, as amended, in the areas named in paragraph 3 who were determined to have been in a missing status are entitled to the same wages as are presently being paid in the Hawaiian Islands.

EXTRACT COPY:

WAR DEPARTMENT
CIVILIAN PERSONNEL DIVISION
OFFICE OF THE SECRETARY OF WAR
WASHINGTON, D.C.

27 June 1945

SUBJECT: Application of Hawaiian Wage Schedule to Ungraded
Employees Designated in Administrative Memorandum
W-7 Supplement 3.

To: Commanding General
U. S. Army Forces in the Far East
APO 501, c/o Postmaster
San Francisco, California

Attention: Civil Affairs Office, Recovered Persons Section

1. Enclosed herewith is a copy of the Hawaiian Ladder Diagram and rates for use in connection with Administrative Memorandum No. W-7 Supplement 3, dated 23 May 1945, paragraph 5., which was forwarded your office under a letter this office dated 31 May 1945.

2. The Ladder Diagram establishes three step rates for each grade and the titles allocated thereunder. In computing the pay of persons designated in Administrative Memorandum W-7 Supplement 3, paragraph 5, only the first or lowest step rate will be used.

3. The titles of positions held by the War Department prior to internment in the Philippine Islands will be matched as closely as possible with a comparable title in the Hawaiian Ladder Diagram.

4. Persons designated in Administrative Memorandum No. W-7 Supplement 3, paragraph 5 will not suffer a reduction in salary as a result of the application of the Hawaiian wage rates. In the event that the application of the policy outlined in paragraph 3 would result in a reduction in salary, the employee will be given the salary applicable to the next highest grade in which the title appears; for example if Armament Machinist (Ord) grade 18 at the rate of \$1.59 per hour was less than the rate the employee was receiving at the time of internment, the next level Sr. Armament Machinist (Ord) grade 20 at rate of \$1.69 per hour will be used.

For the Director of Civilian Personnel and Training:

/s/ R C O'Brien
Richard C. O'Brien
Chief, Overseas Branch

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Those positions not graded which do not fall under "The Classification Act of 1923" are to be considered as Wage Board positions or more commonly referred to as Ungraded positions. Rates for such positions vary according to the locality in which the position exists. A survey of similar positions in civilian firms is made and living costs of locality are taken into consideration by a group of persons called a "Wage Board" from which an equitable ungraded pay rate for all such positions is arrived at. Such rate of necessity fluctuates from time to time.

Due to the early fall of Bataan and Corregidor and the subsequent imprisonment of almost all Ungraded American Civilian employees no "Wage Board" pay rate changes were made in this theater of operations during World War II.

Upon adjudication of claims under the Missing Persons Act adjustment was made and all Ungraded positions in this Department were determined under the Hawaiian Ladder Diagram effective as of 3 May 1942. This Diagram was the Wage Board rate of pay set up for similar ungraded positions then existing in the Hawaiian Islands. Local positions were determined according to the nearest corresponding position title shown in this Diagram.

LADDER DIAGRAM

SCHEDULE A

Territory of Hawaii

Grade	Job Designation	Step Rates		
		I	II	III
1	Mess Attendants (Med) Ward Attendants (Med) A/C Repair Trainee Trades, 4th Class (AD) Sheet Metal Aircraft Trainee Trades, 4th Class (AD) A/C Marine Trainee Trades, 4th Class (AD) Instruments, Aircraft Trainee Trades, 4th Class (AD) Radio & Electronic, Aircraft Trainee Trades, 4th Class (AD) Aircraft Mechanist Trainee Trades, 4th Class (AD)	.74	.78	.82
2	Labor, Unskilled (AP&SC-ATD) Deck Seaman (AP&SC-ATD) Labor, Unskilled (AP&SC-UD) Labor, Unskilled (QM) Labor, Unskilled (Ord) Labor, Unskilled (Sig) Stencil and Striper (AD) Unskilled Laborer (AD)	.79	.84	.88

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LADDER DIAGRAM

SCHEDULE A

Territory of Hawaii

Grade	Job Designation	Step Rates		
		I	II	III
3		.85	.89	.94
	Tug Deckhand (AP&SC-ATD)			
	Bargo Bridle Riggers (AP&SC-ATD)			
	Trackman (AP&SC-UD)			
	Service Station Attendant (AP&SC-UD)			
	Labor, Ice (AP&SC-UD)			
	Greaseman, 2/c (AP&SC-UD)			
	Laborer, Trades (AP&SC-UD)			
	Laborer, Trades (QM)			
	Laborer, Trades (Ord)			
	Laborer, Trades (Sig)			
	Stock Chaser (AD)			
	Seamstress (AD)			
	Aircraft Reclamation Yard Attendant (AD)			
	Junior Packer (AD)			
	Senior Laborer (AD)			
	A/C Engineer Parts Racker (AD)			
	Asst. A/C Equipment Checker (LD)			
	A/C Repair Trainee Trades, 3rd Class (LD)			
	Vehicle Washer (AD)			
	Sheetmetal, A/C Trainee Trades, 3rd Class (LD)			
	A/C Marine Trainee Trades, 3rd Class (LD)			
	Instruments, A/C Trainee Trades, 3rd Class (LD)			
	Radio & Electronic A/C Trainee Trades, 3rd Class (LD)			
	A/C Mechanist Trainee Trades, 3rd Class (LD)			
	Munitions Handler - Light (Ord)			

LADDER DIAGRAM

SCHEDULE A

Territory of Hawaii

Grade	Job Designation	Step Rates		
4	Seamstress (Mad)	.89	.94	.99
	Radio Helper (Sig)			
	Labor Pusher (Ord)			
	Automotive Equipment Refueler (LD)			
	Sr. Packer (QM)			
	Seamstress (QM)			
	Labor Pusher (AP&SC-UD)			
	Deckhand-Floating Crane (AP&SC-ATD)			
	Tug and Light Truck Operator (AD)			
	Senior Stenciler and Striper (AD)			
	Truck Driver - Light (LD)			
	Senior Seamstress (LD)			
	Fuel Station Attendant (AD)			
	Kit Assembler (LD)			
	Laborer (Ice House) (QM)			
	Service Station Attendant (QM)			
	Seamstress (SSO)			

LADDER DIAGRAM

SCHEDULE A

Territory of Hawaii

Grade	Job Designation	Step Rates		
		I	II	III
5		.95	1.00	1.05
	Oiler (AP&SC-ATD)			
	Helper, Trades (AP&SC-UD)			
	Greaser, 1/c (AP&SC-UD)			
	Oiler, (AP&SC-UD)			
	Helper, Trades (QM)			
	Asst. Forelady, C&E (QM)			
	Oiler, (QM)			
	Bindery Worker (QM)			
	Helper, Trades (Ord)			
	Munitions Handler (Ord)			
	Packer (Ord)			
	Helper, Trades (Sig)			
	Aircraft Wire & Cable Worker Helper (AD)			
	Sheet Metal Worker Helper (AD)			
	A/C Starter & Generator Repairer Helper (AD)			
	A/C Turbo Supercharger Repairer Helper (AD)			
	Aircraft Rubber Fuel Cell Repairer Helper (AD)			
	Rubber Stamp Maker (AD)			
	Seedblaster (AD)			
	Aircraft Service Mechanic Helper (AD)			
	A/C Metal Tank & Radiator Repairer Helper (AD)			
	Oiler (AD)			
	Packer (AD)			
	Painter's Helper (AD)			
	Aircraft Painter & Doper Helper (AD)			
	Aircraft Parts Sorter (AD)			
	Plant Electrician Helper (AD)			
	Plumber Helper (AD)			
	A/C Pressure & Gaged Instrument Repairer Helper (AD)			
	A/C Radial Engine Assembler Helper (AD)			
	A/C Radio Installer Helper (AD)			
	A/C Life Raft Repairer (AD)			
	A/C Magneto Repairer Helper (AD)			
	Aircraft Fabric & Leather Worker Helper (AD)			
	A/C Metal Surface Repairer Helper (AD)			
	A/C Gas Cylinder Service Helper (AD)			
	A/C Generator Repairer Helper (AD)			

LADDER DIAGRAM

SCHEDULE A

Territory of Hawaii

Grade	Job Designation	Step Rates		
		I	II	III
5	(Continued)	.95	1.00	1.05
	A/C Gyro Instrument Repairer Helper (AD)			
	A/C Hydraulics Repairer Helper (AD)			
	A/C Ignition Manifold Repairer Helper (AD)			
	A/C Engine Cylinder Repairer Helper (AD)			
	A/C Engine Installer Helper (AD)			
	A/C Engine Intake Pipe Repairer (AD)			
	Sr. A/C Engine Parts Racker (AD)			
	A/C Engine Storage Conditioner Helper (AD)			
	A/C Electrical Accessories Installer Helper (AD)			
	A/C Electrical Accessories Repairer Helper (AD)			
	Electronic Equipment Repairer Helper (AD)			
	A/C Engine Disassembler Helper (AD)			
	Electroplater Helper (AD)			
	Boxmaker (AD)			
	Automotive Equipment Repairer Helper (AD)			
	Carpenter Helper (AD)			
	Airframe Disassembler Helper (AD)			
	Airframe Repairer Helper (AD)			
	Woodworker Helper (AD)			
	Millwright Helper (AD)			
	Jr. Flight Clothing Repairer (AD)			
	Machine Shop Bench Worker Helper (AD)			
	Blacksmith Helper (AD)			
	Laundry Washman (AD)			
	Tire & Tube Repairer Helper (AD)			
	Sewage Disposal Plant Operator (AD)			
	Landing Gear & Hydraulics Installer Helper (AD)			
	Labor Pusher (AD)			
	Bombight Repairer Helper (AD)			
	A/C Dismantler Helper (AD)			
	A/C Landing Gear Repairer Helper (AD)			
	A/C Wheel & Brake Repairer Helper (AD)			
	Oil Heat Appliance Servicer (AD)			
	A/C Battery Servicer Helper (AD)			
	Sandblaster Helper (AD)			
	Radio Repairer Helper (AD)			
	A/C Radial Engine Crankshaft & Crankcase Assembler Helper (AD)			
	A/C Propeller Repairer Helper (AD)			
	Plumber & Steamfitter Helper (AD)			
	Hydraulic & Landing Gear Repairer Helper (AD)			
	A/C Gun & Cannon Servicer Helper (AD)			
	Garage Attendant (AD)			
	A/C Engine Reduction Gear Assembler Helper (AD)			
	A/C Engine Piston Repairer Helper (AD)			

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Grade	Job Designation	Step Rates		
		I	II	III
5	(Continued)	.95	1.00	1.05
	A/C Engine Installation Repairer Helper (AD)			
	A/C Carburetor Repairer Helper (AD)			
	Supply Inspector Helper (AD)			
	A/C Metal Tank Repairer Helper (AD)			
	A/C Metal Tubing Former Helper (AD)			
	A/C Instrument Servicer Helper (AD)			
	A/C Landing Gear Installer & Repairer Helper (AD)			
	A/C Woodworker Helper (AD)			
	Parachute Servicer Helper (AD)			
	A/C Optical Instrument Repairer Helper (AD)			
	Junior Book Binder (SSO)			
	Munitions Handler-Heavy (Ord)			
	Air Compressor Operator (AP&SC)			
	Gun & Bombardment Equipment Repairer Helper (AD)			
	A/C Oil Filter & Pump Repairer Helper (AD)			
	Sheetmetal Power Machine Operator Helper (AD)			
	Trades Helper (AD)			
	Pantograph Operator Helper (AD)			
	Sr. Lumber Handler (AD)			
	Jr. Hospital Cook (Med)			
	A/C Engine Parts Buffer (AD)			
	A/C Engine Parts Painter Helper (AD)			
	Airframe Disassembly Washer (AD)			
	A/C Engine Disassembly Washer (AD)			
	Labor Pusher (Ice House) (QM)			

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Grade	Job Designation	Step Rates		
		I	II	III
6	Hi-Lift Operator (Ord)	.99	1.05	1.10
	Caretaker, Cemetery (QM)			
	Hi-Lift Operator (QM)			
	Meat Cutter (QM)			
	Tractor Operator (QM)			
	Refrigerator Plant Oper., 3/c (AP&SC-UD)			
	Hi-Lift Operator (AP&SC-ATD)			
	./C Repair Trainee Trades, 2nd Class (LD)			
	High Lift and Fork Operator (AD)			
	Sr. Aircraft Reclamation Yard Attendant (AD)			
	Portable Oxygen Generator Repairman Helper (AD)			
	Sheetmetal ./C Trainee Trades, 2nd Class (LD)			
	./C Engine Trainee Trades, 2nd Class (LD)			
	Instruments, ./C Trainee Trades, 2nd Class (LD)			
	Radio & Electronic, ./C Trainee Trades, 2nd Class (LD)			
	./C Machinist Trainee Trades, 2nd Class (LD)			
	Sr. Book Binder (SSO)			
	Packer Ammunition (Ord)			
	Ammunitions Handler, Heavy and High Lift Operator (Ord)			
	Jr. Explosives Operator (Ord)			
	./C Spark Plug Repairer (LD)			

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SCHEDULE A

Territory of Hawaii

Grade	Job Designation	Step Rates		
		I	II	III
7	Truck Driver, less than 5 tons (AP&SC-UD)	1.04	1.10	1.16
	Roller Operator (AP&SC-UD)			
	Jr. Cement Finisher (AP&SC-UD)			
	Cobbler (QM)			
	Department Foreman (QM)			
	Forelady C&E (QM)			
	Office Appliance Repairman (QM)			
	Power Machine Operator (QM)			
	Truck Driver, less than 5 tons (QM)			
	Stitcher-Trimmer (QM)			
	Jr. Armorer (Ord)			
	Jr. Printer (Ord)			
	Tractor Operator (Ord)			
	Truck Driver, under 5 tons (Ord)			
	Jr. Welder (AP&SC-UD)			
	Welder Helper (AD)			
	Aircraft Welder Helper (AD)			
	Jr. Painter (AD)			
	Jr. Plant Electrician (AD)			
	Jr. Plumber (AD)			
	Jr. Boiler Fireman (AD)			
	Jr. Portable Equipment Repairer (AD)			
	Truck Driver (Medium) (AD)			
	Sr. Tug, High Lift and Fork Operator (AD)			
	Jr. A/C Painter & Doper (AD)			
	Senior Packer (AD)			
	Jr. Labor Foreman (AD)			
	Jr. Sign Painter (AD)			
	Truck Driver, Light and Ammunition Handler, Heavy (Ord)			
	Jr. A/C Materials Dispatcher (AD)			

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Grade	Job Designation	Step Rates		
		I	II	III
6	Jr. Mechanic Engines (Sig)	1.09	1.15	1.21
	Cooper (AP&SC-ATD)			
	Packer Foreman (Ord)			
	Tire Inspector (Ord)			
	Jr. Blacksmith (QM)			
	Labor Foreman (QM)			
	Jr. Fumigator (AP&SC-UD)			
	Jr. Painter (AP&SC-UD)			
	Jr. Pipefitter (AP&SC-UD)			
	Jr. Plumber (AP&SC-UD)			
	Jr. Carpenter (AP&SC-UD)			
	Jr. Electrician (AP&SC-UD)			
	Jr. Mechanic (AP&SC-UD)			
	Jr. Machinist (AP&SC-UD)			
	Labor Foreman (AP&SC-UD)			
	Foreman, Barge Bridle Rigger (AP&SC-ATD)			
	Jr. Aircraft Rubber Fuel Cell Repairer (AD)			
	A/C Sheet Metal Manufacturer and Repairer Helper (AD)			
	Jr. A/C Generator Repairer (LD)			
	Jr. A/C Engine Storage Conditioner (LD)			
	Jr. A/C Fabric and Leather Worker (AD)			
	Jr. A/C Gas Cylinder Servicer (AD)			
	A/C Ignition Manifold Repairer (AD)			
	Jr. A/C Starter Generator Repairer (LD)			
	Jr. A/C Starter Repairer (LD)			
	Sandblaster (AD)			
	Jr. A/C Anti-Rubbing Tensioner (LD)			
	Jr. Carpenter (AD)			
	Jr. Millwright (LD)			
	Jr. Supply Inspector (AD)			
	A/C Instrument Luminous Painter (AD)			
	Jr. A/C Instrument Servicer (AD)			
	Jr. A/C Engine Piston Repairer (AD)			
	Sub-Foreman of Ammunition Activities (Ord)			
	Jr. Pantograph Operator (AD)			
	Explosives Checker & Hi-Lift Operator (Ord)			
	Explosives Operator (Ord)			
	Jr. A/C Oil Filter & Pump Repairer (LD)			
	Jr. A/C Engine Cylinder Repairer (LD)			
	Jr. Parachute Servicer (LD)			
	A/C Engine Parts Spray Printer (LD)			
	Sr. Airframe Disassembly Washer (LD)			

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Territory of Hawaii

Grade	Job Designation	Step Rates		
		I	II	III
8	(Continued)	1.09	1.15	1.21
	Jr. Blacksmith (AD)			
	Sr. Truck Driver (M.d.) (AD)			
	Hyster Lift Operator (AD)			
	Jr. Plumber & Steamfitter (AD)			
	Sr. A/C Life Raft Repairer (AD)			
	Sr. Scoblester (AD)			

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Grade	Job Designation	Step Rates		
		I	II	III
9	Truck Driver, over 5 tons (A&SC-UD)	1.14	1.21	1.27
	Canvas Repairman (QM)			
	Sr. Meat Cutter (QM)			
	Truck Driver, over 5 tons (QM)			
	Crane Operator (Ord)			
	Truck Driver, over 5 tons (Ord)			
	Boiler Fireman (Med)			
	Jr. A/C Magneto Repairer (AD)			
	Jr. A/C Landing Gear Installer (LD)			
	Truck Driver (Heavy Duty) (AD)			
	Jr. A/C Plastic Worker (AD)			
	Crater-Carpenter (AD)			
	Jr. Heating Operating Engineer (AD)			
	Asst. Foreman of Laborers (AD)			
	Jr. A/C Landing Gear Repairer (AD)			
	Jr. A/C Pressure & Geared Instrument Repairer (LD)			
	Jr. Engineering Equipment Operator (LD)			
	Stationary Boiler Fireman (Senior) (LD)			
	Jr. A/C Landing Gear Installer & Repairer (LD)			
	Blackman (A&SC)			
	Sandblaster (Ord)			
	Engine Box Repairer (LD)			
	Jr. A/C Plastic & Glass Worker (LD)			
	Oil Heat Appliance Repairer & Servicer (LD)			
	Jr. A/C Engine Installation Propriator (LD)			
	A/C Engine Cylinder Honing & Grinding Inspector (LD)			
	Jr. A/C Wheel & Brake Repairer (LD)			

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Grade	Job Designation	Step Rates		
		I	II	III
10	Telephone Repairman (Sig)	1.19	1.25	1.32
	Radio Repairman (Sig)			
	Explosives Operator (Ord)			
	Ammunition Storage Foreman (Ord)			
	Bookbinder (QM)			
	Cylinder Pressman (QM)			
	Salvage Yard Foreman (QM)			
	Pressman (QM)			
	Shoe Repairman (QM)			
	Sr. Canvas Repairman (QM)			
	Refrigerator Plant Oper. 2/c (AP&SC-UD)			
	Crusher Operator (AP&SC-UD)			
	Aircraft Wire & Cable Worker (AD)			
	Jr. Sheet Metal Worker (AD)			
	Jr. Aircraft Service Mechanic (AD)			
	Jr. A/C Metal Tank & Radiator Repairer (AD)			
	Jr. A/C Gyro Instrument Repairer (AD)			
	A/C Recorder Printer (LD)			
	Jr. A/C Electrical Accessories Installer (AD)			
	Jr. A/C Electrical Accessories Repairer (AD)			
	Jr. Electronic Equipment Repairer (AD)			
	Jr. Electroplater (AD)			
	Airframe Disassembler (AD)			
	Jr. A/C Hydrostatics Equipment Repairer & Servicer (LD)			
	Jr. A/C Aircraft Parts Repairer (LD)			
	Jr. A/C Gun & Cannon Repairer (LD)			
	Hospital Cook (LD)			
	Jr. Woodworker (AD)			
	Spot Welder (AD)			
	Jr. Radio Repairer (AD)			
	Jr. A/C Propeller Repairer (AD)			
	Jr. Maintenance Mechanic (AD)			
	Jr. A/C Optical Instrument Repairer (AD)			
	Jr. Flight Control Repairer (AD)			
	Jr. A/C Electrical Instrument Repairer (AD)			
	Jr. Electrical Motor Repairer (AD)			
	Jr. Bombsight Repairer (AD)			
	A/C Battery Servicer (AD)			
	General Foreman (Prisoners of War) (AP&SC)			
	A/C Repair Trainee Trades, 1st Class (LD)			
	Sheetmetal, A/C Trainee Trades, 1st Class (AD)			
	A/C Engine Trainee Trades, 1st Class (LD)			
	Instruments, A/C Trainee Trades, 1st Class (AD)			
	Radio & Electronic, A/C Trainee Trades, 1st Class (LD)			
	A/C Machinist Trainee Trades, 1st Class (LD)			
	Sr. Truck Driver (Heavy Duty), (LD)			
	Jr. A/C Woodworker (LD)			

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Territory of Hawaii

Grade	Job Designation	Step Rates		
		I	II	III
10	(Continued)	1.19	1.25	1.32
	Jr. Spg. Operator (LD)			
	Jr. Grinding Machine Operator (AD)			
	Jr. A/C Radial Engine Assembler (AD)			
	Jr. Radio Electrical Instrument Repairer (LD)			
	Jr. A/C Diesel Main Crankshaft & Crankcase Assembler (LD)			
	Jr. Hydraulics and Landing-Gear Repairer (LD)			
	Jr. Turret Lath Operator (AD)			
	Jr. Heat Treater (AD)			
	Jr. A/C Hydraulics Repairer (AD)			
	Jr. Welder (AD)			
	Jr. A/C Welder (AD)			
	Jr. Ground Electronics Repairer (AD)			
	A/C Gun & Cannon Servicer (LD)			
	Jr. A/C Metal Tank Repairer (LD)			
	Jr. Airframe Repairer (LD)			
	Costume Maker (SSO)			
	Sr. Explosives Operator (Ord)			
	Metal Finisher (Ord)			
	Jr. Airframe Rigger (LD)			
	Automotive Equipment Tester (LD)			
	Jr. Gasoline & Diesel Engine Repairer (LD)			
	Gun and Bombardment Equipment Repairer (LD)			
	Packer Foreman (LD)			
	Jr. A/C Turret Servicer (LD)			
	A/C Disassembler (HLD)			
	Jr. Holder (HLD)			
	Jr. A/C Carburetor Repairer (HLD)			
	Jr. A/C Radio & Electronic Equipment Installer (LD)			
	Jr. A/C Radio Installer (LD)			
	Jr. A/C Engine Reduction Gear Assembler (LD)			
	A/C Engine Disassembler (LD)			
	Jr. A/C Engine Block Tester (LD)			
	Jr. Automotive Equipment Repairer (LD)			
	Jr. Gasoline & Electric Automotive Equipment Repairer (LD)			
	A/C Materials Dispatcher (LD)			
	Jr. Crane Operator (LD)			

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Territory of Hawaii

Grade	Job Designation	Step Rates		
		I	II	III
11		1.24	1.31	1.38
	Pipefitter (AP&SC-UD)			
	Cable Splicer-Rigger (AP&SC-ATD)			
	Painter (AP&SC-UD)			
	Pipefitter (AP&SC-UD)			
	Hand Meat Cutter (QM)			
	Sheetmetal Repairman (QM)			
	Canvas Repair Foreman (QM)			
	Painter (QM)			
	Auto Painter (Ord)			
	Painter (Sig)			
	Refrigeration Truck Driver (QM)			
	Cement Finisher (AP&SC-UD)			
	Jr. A/C Sheet Metal Manufacturer and Repairer (AD)			
	Painter (AD)			
	A/C Painter and Doper (AD)			
	Jr. Fuels & Lubricants System Engineer (AD)			
	Sr. A/C Engine Parts Painter (AD)			
	Supply Inspector (AD)			
	A/C Engine Piston Repairer (AD)			
	Jr. Machine Shop Bench Worker (AD)			
	Sr. Packer and Crater (AD)			
	Jr. Air Conditioning & Refrigeration Servicer (AD)			
	Sign Painter (AD)			
	A/C Repairable Parts Inspector (AD)			
	Jr. Milling Machine Operator (AD)			
	Jr. Aircraft Armament Inspector (AD)			
	Sr. Crater (AD)			
	Cement Finisher (AD)			
	Jr. A/C Engine Assembly Inspector (AD)			
	Jr. Laboratory & Test Equipment Repairer (AD)			
	Jr. Portable Oxygen Generator Repairman (AD)			
	Metal Sprayer Operator (AD)			
	Sr. Aircraft Luminous Painter (AD)			
	Jr. A/C Electrical Instrument Inspector (AD)			
	Jr. Machine Tool Repairer (AD)			
	Tractor Trailer Operator (AD)			
	Sr. A/C Spark Plug Repairer (AD)			
	Sr. A/C Equipment Checker (AD)			
	Jr. Engine Letho Operator (AD)			
	Jr. A/C Metal Surface Repairer (AD)			

LADDER DIAGRAM

SCHEDULE A

Territory of Hawaii

Grade	Job Designation	Step Rates		
		I	II	III
12		1.29	1.36	1.43
	Carpenter (Med)			
	Engr. Equip. Oper. General (Sig)			
	Engr. Equip. Oper. Bulldozer (Sig)			
	Engr. Equip. Oper. Troncher (Sig)			
	Carpenter (Sig)			
	Carpenter (Ord)			
	Leather Worker (Ord)			
	Hatch Repairman (Ord)			
	Carpenter (QM)			
	Office appliance Repairman, Foreman (QM)			
	General Mechanic (QM)			
	Leather Worker (QM)			
	Lithographic Pressman (QM)			
	Sr. Labor Foreman (QM)			
	Roofer (AP&SC-UD)			
	Bulldozer Operator (AP&SC-UD)			
	Hoist Operator (AP&SC-UD)			
	Mechanic (AP&SC-UD)			
	Carpenter (AP&SC-UD)			
	Carpenter, Cargo Shoring (AP&SC-ITD)			
	Aircraft Starter and Generator Repairer (AD)			
	Aircraft Rubber Fuel Cell Repairer (AD)			
	Di & Cook (A.C)			
	Jr. Landing Gear and Hydraulics Installer (AD)			
	A/C Fabric and Leather Worker (AD)			
	A/C Gas Cylinder Servicer (AD)			
	A/C Generator Repairer (AD)			
	Sr. A/C Ignition Manifold Repairer (AD)			
	Sr. A/C Gas & Control Servicer (AD)			
	Sr. Aircraft Dismantler (AD)			
	Carpenter (AD)			
	Tire & Tube Repairer (AD)			
	A/C Plastic Worker (AD)			
	Heating Operating Engineer (AD)			
	Jr. Patternmaker (AD)			
	Sr. A/C Tire & Cable Worker (AD)			
	Saw Filer (AD)			
	Carpenter (AD)			
	Auto Upholsterer (AD)			
	Sr. Gun & Bombardment Equipment Repairer (AD)			
	Parachute Servicer (AD)			

LADDER DIAGRAM

SCHEDULE A

Territory of Hawaii

Grade	Job Designation	Step Rates		
		I	II	III
12	(Continued)	1.29	1.36	1.43
	A/C Pump & Governor Repairer (AD)			
	Jr. A/C Maintenance Inspector (AD)			
	A/C Oil Filter & Pump Repairer (AD)			
	A/C Disassembly & Cleaning Shift Foreman (AD)			
	Sr. Spot Welder (AD)			
	Foreman of Laborers (AD)			
	Jr. A/C Materials Dispatcher (AD)			
	A/C Metal Tubing Foreman (AD)			
	Jr. General Machinist (AD)			
	Sr. Airframe Disassembler (AD)			
	Jr. A/C Timekeeping Instrument Repairer (AD)			
	A/C Starter Repairer (AD)			
	Parachute Silk Repairer (AD)			
	A/C Engine Storage Conditioner (AD)			

LADDER DIAGRAM

SCHEDULE A

Territory of Hawaii

Grade	Job Designation	Step Rates		
		I	II	III
13	Gen. Mechanic Laundry (QM)	1.34	1.42	1.49
	Asst. Gen. Foreman, Labor (AP&SC-ATD)			
	Painter Foreman (AP&SC-UD)			
	Fumigator (AP&SC-UD)			
	Blacksmith (AP&SC-UD)			
	Sr. Bookbinder (QM)			
	Aggregate Plant Foreman (AP&SC-UD)			
	Instrument Repairman (Ord)			
	Telephone Construction Lineman (Sig)			
	Foreman Cable Splicer-Kigger (AP&SC-ATD)			
	Plumber (AP&SC-UD)			
	Sr. A/C Battery Servicer (LD)			
	A/C Turbo Supercharger Repairer (AD)			
	Sr. Sign Painter (LD)			
	Sr. A/C Painter & Doper (AD)			
	A/C Magnetic Repairer (AD)			
	Electroplater (AD)			
	Portable Equipment Repairer (AD)			
	Sr. Supply Inspector (AD)			
	aircraft Instrument Servicer (AD)			
	A/C Generator Inspector (AD)			
	Swing Machine Repairer (LD)			
	Chief Hospital Cook (Med)			
	A/C Spark Plug Repair Line Foreman (LD)			
	Plumber (AD)			
	A/C Wheel & Brake Inspector (AD)			
	Sr. A/C Instrument Refinisher (LD)			
	A/C Pump & Governor Inspector (LD)			
	A/C Engine Cylinder Repairer (LD)			
	Artillery Mechanic (LD)			
	A/C Engine Cylinder Honor & Grinder (LD)			
	A/C Starter Inspector (LD)			
	Chief A/C Equipment Checker (LD)			
	Pentagraph Operator (LD)			

LADDER DIAGRAM

SCHEDULE A

Territory of Hawaii

Grade	Job Designation	Step Rates		
		I	II	III
14	Asst. Telephone Construction Foreman (Sig)	1.39	1.46	1.54
	Mechanic Engines (Sig)			
	Explosives Operator Foreman (Ord)			
	Gasoline Pump Mechanic (Ord)			
	Machine Operator (Lathe) (Ord)			
	Millwright (A.D.)			
	Leather Shop Supt (QM)			
	Truck Master (QM)			
	Refrigerator Plant Operator 1/c (AP&SC-UD)			
	Tile & Marble Setter (AP&SC-UD)			
	Grader Operator (AP&SC-UD)			
	Carpenter Foreman (AP&SC-UD)			
	Sheet Metal Worker (AD)			
	A/C Pressure & Geared Instrument Repairer (AD)			
	Sr. A/C Int. 1" Tubing Fomer (A.D)			
	Sr. A/C Fabric and Leather worker (AD)			
	Sr. A/C Engine Piston Repairer (AD)			
	Crane Operator (AD)			
	Air Conditioning & Refrigeration Servicer (AD)			
	Sr. A/C Pump & Governor Repairer (AD)			
	A/C Magneto Inspector (AD)			
	Sr. A/C Gas Cylinder Servicer (AD)			
	Plant Communications Electrician (AD)			
	Plumber and Steamfitter (AD)			
	A/C Turbo Supercharger Inspector (AD)			
	Aircraft Landing Gear Repairer (AD)			
	Sr. A/C Starter & Generator Repairer (A.D)			
	A/C Landing Gear Installer & Repairer (A.D)			
	A/C Landing Gear Installer (A.D)			
	Engineering Equipment Operator (A.D)			
	A/C Print & Dops Branch Shift Foreman (A.D)			
	Sr. A/C Oil Filter & Pump Repairer (A.D)			
	Sr. Parachute Servicer (A.D)			
	A/C Armament Parts Repairer (A.D)			
	A/C Gun & Cannon Repairer (A.D)			
	A/C Hydrostatics Equipment Repairer & Servicer (A.D)			
	A/C Plastic & Glass Worker (A.D)			
	A/C Engine Installation Preparer (A.D)			

LADDER DIAGRAM

SCHEDULE A

Territory of Hawaii

Grade	Job Designation	Step Rates		
		I	II	III
15	Operator Floating Crane, Relief (AP&SC-ATD)	1.44	1.52	1.60
	Asst. Pior Supt. (AP&SC-ATD)			
	Night General Foreman, Labor (AP&SC-ATD)			
	Sheetmetal Worker (AP&SC-UD)			
	Welder (AP&SC-UD)			
	Machinist (AP&SC-UD)			
	Electrician (AP&SC-UD)			
	Auto Mechanic (QM)			
	Printer (QM)			
	Sr. Lithographer (QM)			
	Armorer (Ord)			
	Auto Mechanic (Ord)			
	Blacksmith (Ord)			
	Tank Mechanic (Ord)			
	Tractor Repairman (Ord)			
	Welder (Ord)			
	Instrument Repairman, Sr. (Sig)			
	Radio Repairman, Sr. (Sig)			
	Telephone Repairman, Sr. (Sig)			
	Welder (Sig)			
	Aircraft Service Mechanic (AD)			
	Aircraft Repairer (AD)			
	Sr. Painter (AD)			
	Plant Electrician (AD)			
	A/C Radial Engine Assembler (AD)			
	A/C Radial Engine Aircraft & Crankcase Repairer (AD)			
	Landing Gear & Hydraulics Installer (AD)			
	A/C Gyro Instrument Repairer (AD)			
	Aircraft Hydraulic Repairer (AD)			
	Hydraulics & Landing Gear Repairer (AD)			
	Sr. A/C Engine Storage Conditioner (AD)			
	A/C Electrical Accessories Installer (AD)			
	A/C Electrical Accessories Repairer (AD)			
	Electronic Equipment Repairer (AD)			
	Sr. Electroplater (AD)			
	Sr. Electroplater and Sandblaster (AD)			
	Automotive Equipment Repairer (AD)			
	Sr. Aircraft Plastic Worker (AD)			
	A/C Metal Tank Repairer (AD)			
	Hydrostatics Branch Shift Foreman (AD)			
	Aircraft Rigger (AD)			
	A/C Instrument Refinishing Unit Foreman (AD)			
	A/C Ignition Manifold Repair Line Foreman (AD)			

LADDER DIAGRAM

SCHEDULE A

Territory of Hawaii

Grade	Job Designation	Step Rates		
		I	II	III
15	(Continued)	1.44	1.52	1.60
	Woodworker (AD)			
	Ground Maintenance & Construction Foreman (LD)			
	A/C Propeller Repairer (AD)			
	Maintenance Mechanic (AD)			
	Molder (AD)			
	A/C Optical Instrument Repairer (AD)			
	A/C Engine Reduction Gear Assembler (AD)			
	Flight Control Repairer (AD)			
	Gasoline & Electric Automotive Equipment Repairer (AD)			
	A/C Electrical Instrument Repairer (AD)			
	Electrical Motor Repairer (AD)			
	Sr. A/C Engine Block Tester (AD)			
	A/C Carburetor Repairer (AD)			
	Bombsight Repairer (AD)			
	Engine Lathe Operator (AD)			
	Grinding Machine Operator (AD)			
	Heat Treater (AD)			
	Sheet Metal Power Machine Operator (AD)			
	Welding, Cable & Heat Treating Inspector (LD)			
	Welding, Cable & Heat Treating Inspector (AD)			
	Blacksmith (AD)			
	A/C Reclamation Foreman (AD)			
	Radio Elec. Instrument Repairer (AD)			
	A/C Components Branch Foreman (LD)			
	A/C Engine Cylinder Repair Shift Foreman (AD)			
	Sr. Plumber (AD)			
	A/C Radio & Electronic Equipment Installer (AD)			
	Portable Oxygen Generator Repairer (AD)			
	Turret Lathe Operator (AD)			
	Machine Tool & Portable Equipment Ins. (AD)			
	Welder (AD)			
	A/C Welder (AD)			
	Sr. Carpenter (Ord)			
	Ground Electronics Repairer (AD)			
	Gasoline & Diesel Engine Repairer (AD)			
	Spring Maker (AD)			
	Airframe Disassembly & Cleaning Foreman (AD)			
	A/C Metal Tank & Radiator Repairer (LD)			
	A/C Machine Parts Inspector (LD)			
	Prin. A/C Materials Disptacher (AD)			
	A/C Engine Installer (LD)			
	A/C Timekeeping Instrument Repairer (LD)			
	Plaster Molder (LD)			
	A/C Radio Installer (LD)			
	A/C Engine Block Tester (LD)			
	Sr. A/C Engine Cylinder Repairer (LD)			
	A/C Wire & Cable Working Shift Foreman (LD)			

LADDER DIAGRAM

SCHEDULE A

Territory of Hawaii

Grade	Job Designation	Step Rates		
		I	II	III
16	Communication Cable Splicer (Sig)	1.49	1.58	1.66
	Plumber Foreman (AP&SC-UD)			
	Sr. A/C Rubber Fuel Cell Repairer (AD)			
	A/C Gas Cylinder Servicing Shift Foreman (AD)			
	Sr. Carpenter (AD)			
	Machine Shop Bench Worker (AD)			
	Milling Machine Operator (AD)			
	A/C Engine Assembly Inspector (AD)			
	Aircraft Woodworker (AD)			
	Aircraft Turret Servicer (AD)			
	A/C Servicing Electrician (AD)			
	A/C Radial Engine Crankshaft & Crankcase Assembly Inspector (AD)			
	A/C Gyroscopic Instrument Inspector (AD)			
	A/C Engine Unsatisfactory Report Insp. (AD)			
	A/C Engine Final Check Inspector (AD)			
	A/C Camera & Optical Instrument Insp. (AD)			
	A/C Electrical Instrument Inspector (AD)			
	A/C Electrical System Inspector (AD)			
	A/C Carburetor Inspector (AD)			
	Automotive Equipment Inspector (AD)			
	A/C Marine Electrical Accessories Inspector (AD)			
	A/C Painting & Doping Shift Foreman (AD)			
	A/C Engine Disassembly Inspector (AD)			
	Gasoline & Diesel Engine Repair Insp. (AD)			
	A/C Instrument Inspector (AD)			
	Fuel & Lubricant Systems Electricians (AD)			
	Fuel & Lubricant Systems Engineer (AD)			
	Sr. A/C Landing Gear Repairer (AD)			
	Electronic Equipment Repair Inspector (AD)			
	A/C Electric Accessories Inspector (AD)			
	Sr. A/C Wheel & Brake Repairer (AD)			
	A/C Laboratory & Test Equipment Repairer (AD)			
	Sr. A/C Armament Parts Repairer (AD)			
	A/C Recovery & Dismantling Branch Foreman (AD)			
	A/C Propeller Inspector (AD)			
	A/C Landing Gear & Hydraulics Inspector (AD)			
	Misc. Leather & Canvas Repair Unit Foreman (AD)			
	A/C Disassembly & Cleaning Shift Foreman (AD)			
	Sr. A/C Hydrostatics Equipment Repairer & Servicer (AD)			
	A/C Flight Test Mechanic (AD)			
	A/C Engine Disassembly & Cleaning Shift Foreman (AD)			
	A/C Reclamation Inspector (AD)			

LADDER DIAGRAM

SCHEDULE A

Territory of Hawaii

Grade	Job Designation	Step Rates		
		I	II	III
16	(Continued)	1.49	1.58	1.66
	A/C Welding Inspector (AD)			
	Sr. Engineering Equipment Operator (AD)			
	Sr. Airconditioning & Refrigeration Servicer (AD)			
	Sr. Sheetmetal Worker (AD)			
	Sr. Millwright (AD)			
	Sr. A/C Landing Gear Installer & Repairer (AD)			
	Sr. Plumber & Steamfitter (AD)			
	Tank Mechanic (Ord)			
	Electronic Equipment Installation Inspector (AD)			
	A/C Engine Block Test Inspector (AD)			
	A/C Engine Parts Inspector (AD)			
	Radio Repair Inspector (AD)			
	Sr. A/C Engine Installation Preparer (AD)			
	Sr. A/C Pressure & Geared Instrument Repairer (AD)			
	A/C Sheet Metal Manufacturer ' Repairer (AD)			
	Print. Supply Inspector (AD)			
	A/C Metal Surface Repairer (AD)			

LADDER DIAGRAM

SCHEDULE A

Territory of Hawaii

Grade	Job Designation	Step Rate		
		I	II	III
17		1.54	1.62	1.71
	Operator Land Crane (AP&SC-ATD)			
	Operator, 15-ton Floating Crane (AP&SC-ATD)			
	Linotype Operator (QM)			
	Sr. General Mechanic (Lndy) (QM)			
	Sr. Pressman (QM)			
	Armament Electrician (Ord)			
	General Machinist (Ord)			
	Tool Maker (Ord)			
	Renovation Foreman (Ord)			
	Sr. A/C Turbo Supercharger Repairer (AD)			
	Sr. A/C Sheet Metal Manufacturer and Repairer (AD)			
	Sr. A/C Metal Surface Repairer (AD)			
	Sr. Aircraft Gyro Instrument Repairer (AD)			
	Sr. A/C Electrical Accessories Installer (AD)			
	Sr. A/C Electrical Accessories Repairer (AD)			
	Sr. Electronic Equipment Repairer (AD)			
	Sr. A/C Instrument Servicer (AD)			
	Sr. Maintenance Mechanic (AD)			
	Machine Tool Repairer (AD)			
	General Machinist (AD)			
	Sr. Machine Tool Repairer (AD)			
	Aircraft Armament Inspector (AD)			
	A/C Engine Machine Shop Inspector (AD)			
	A/C Fabric & Leather Shift Foreman (AD)			
	A/C Unsatisfactory Report Inspector (AD)			
	Sr. A/C Radio & Electronic Equipment Installer (AD)			
	A/C Electrical Test Equipment Designer (AD)			
	A/C Engine Disassembly and Cleaning Foreman (AD)			
	Sr. Plant Electrician (AD)			
	Sr. A/C Welder (AD)			
	Sr. A/C Magneto Repairer (AD)			
	Sr. Ground Electronics Repairer (AD)			
	Sr. Gasoline & Diesel Engine Repairer (AD)			
	Carpentry & Painting Foreman (AD)			
	Sr. A/C Optical Instrument Repairer (AD)			
	Sr. Airframe Repairer (AD)			
	Sr. Welder (AD)			
	Sr. A/C Metal Tank Repairer (AD)			
	Sr. Heat Treater (AD)			
	Sr. Blacksmith (AD)			
	Sr. A/C Diesel Engine Crankshaft & Crankcase Assembler (AD)			
	Sr. Hydraulics and Landing Gear Repairer (AD)			

LADDER DIAGRAM

SCHEDULE A

Territory of Hawaii

Grade	Job Designation	Step Rates		
17	(Continued)	1.54	1.62	1.71
	A/C Paint & Dope Branch Foreman (AD)			
	Sr. Sheetmetal Power Machine Operator (AD)			
	A/C Parachute & Clothing Branch Asst. Foreman (AD)			
	Civilian Housing Maintenance Foreman (AD)			
	Sr. A/C Optical Instrument Repairer (AD)			
	Head Supply Inspector (AD)			
	Shovel Operator (3/4 yd. and over) (QM)			
	General Carpenter Foreman (AD)			
	A/C Rubber Branch Foreman (AD)			
	Generator Repair Line Foreman (AD)			
	A/C Starter Repair Line Foreman (AD)			
	Sr. A/C Gun and Cannon Repairer (AD)			
	Sr. A/C Optical Instrument Repairer (AD)			
	Airframe Repair Inspector (AD)			
	A/C Reclamation Section Asst. Supt. (AD)			
	A/S Plastics & Glass Working Shift Foreman (AD)			
	A/C Engine Cylinder Repair Shift Foreman (AD)			
	A/C Hydrostatics Branch Shift Foreman (AD)			
	A/C Pump & Governor Repair Shift Foreman (AD)			
	A/C Sheetmetal Inspector (AD)			
	Sr. A/C Engine Installer (AD)			
	Sr. Timekeeping Instrument Repairer (AD)			
	Sr. A/C Metal Tank & Radiator Repairer (AD)			
	Sr. Radio Repairer (AD)			
	Sr. A/C Radio Installer (AD)			
	Sr. Radio Electrical Instrument Repairer (AD)			

LADDER DIAGRAM

SCHEDULE A

Territory of Hawaii

Grade	Job Designation	Step Rates		
		I	II	III
18	Telephone Construction Foreman (Sig)	1.59	1.68	1.77
	Pr. Instrument Repairman (Sig)			
	Armament Machinist (Ord)			
	Armorer Foreman (Ord)			
	Foreman, Auto Mechanic (QM)			
	Sr. Mechanic Engines (Sig)			
	Electrician Foreman (AP&SC-UD)			
	Refrigeration Foreman (AP&SC-UD)			
	Steamfitter Foreman (AP&SC-UD)			
	Sr. Aircraft Service Mechanic (AD)			
	Sr. Aircraft Radial Engine Assembler (AD)			
	Sr. Automotive Equipment Repairer			
	Carpentry Shift Foreman (AD)			
	Sr. Crane Operator (AD)			
	Radio Repair Shift Foreman (AD)			
	Sr. A/C Propeller Repairer (AD)			
	Sr. Molder (AD)			
	Sr. A/C Engine Reduction Gear Assembler (AD)			
	Sr. Flight Control Repairer (AD)			
	Sr. A/C Electrical Instrument Repairer (AD)			
	Sr. Electrical Motor Repairer (AD)			
	Sr. A/C Carburetor Repairer (AD)			
	Sr. Bombsight Repairman (AD)			
	Sr. Milling Machine Operator (AD)			
	Sr. Grinding Machine Operator (AD)			
	Sr. Machine Shop Bench Worker (AD)			
	Sr. Aircraft Woodworker (AD)			
	Sr. A/C Instrument Parts Repairer (AD)			
	A/C Painting & Doping Foreman (AD)			
	Principal A/C Engine Accessories Insp. (AD)			
	Plumbing & Steamfitting Foreman			
	Sr. Portable Oxygen Generator Repairman (AD)			
	Sr. Turret Lathe Operator (AD)			
	Sr. Fuels & Lubricant Systems Engineer (AD)			
	Sr. Engine Lathe Operator (AD)			
	Chief, A/C Materials Diepacher (AD)			
	Sr. A/C Radio & Electronics Installation Inspector (AD)			
	Sr. Automotive Equipment Inspector (AD)			
	Sr. Aircraft Turret Servicer (AD)			
	Sr. Airborne Electronics Inspector (AD)			
	Sr. Radio Repair Inspector (AD)			
	A/C Armament Parts Repair Unit Foreman (AD)			
	Sr. A/C Laboratory & Test Equipment Repairer (AD)			
	Sr. A/C Automatic Pilot Repairer (AD)			

LADDER DIAGRAM

Territory of Hawaii

SCHEDULE A.

Grade	Job Designation	Step Rates		
		I	II	III
18	(Continued)	1.59	1.68	1.77
	A/C Painting & Doping Branch Foreman (AD)			
	A/C Metal Tank & Radiator Shift Foreman (AD)			
	A/C Disassembly & Cleaning Branch Foreman (AD)			
	Pump & Cuno Unit Foreman (AD)			
	A/C Turbo Supercharger Shift Foreman (AD)			
	Sr. A/C Engine Parts Inspector (AD)			
	Sr. A/C Engine Electrical Accessories Inspector (AD)			
	A/C Miscellaneous Electrical Repair Line Foreman (AD)			
	A/C Magneto Repair Line Foreman (AD)			
	Parachute Repair Unit Foreman (AD)			
	Miscellaneous Leather & Canvas Manufacturing Unit Foreman (AD)			
	Sr. A/C Flight Test Mechanic (AD)			
	Flight Test Operations Branch Foreman (AD)			
	A/C Electrical Control Panel Repair Line Foreman (AD)			
	Sr. A/C Electrical Accessories Inspector (AD)			
	Supply Material Inspection Asst. Branch Foreman (AD)			
	Patternmaker (AD)			
	Sr. Woodworker (AD)			
	Welder Foreman (Ord)			
	Sr. Electronic Equipment Repair & Installation Inspector (AD)			
	Sr. Aircraft Instrument Inspector (AD)			
	Hydrostatics Branch Foreman (AD)			
	Aircraft Propeller Branch Shift Foreman (AD)			
	Ground Electronics Inspector (AD)			

LADDER DIAGRAMSCHEDULE ATerritory of Hawaii

Grade	Job Designation	Step Rates		
		I	II	III
19	Radio Repairman Pr. (Sig)	1.64	1.73	1.82
	Sr. Instrument Repairman (Ord)			
	Machinist Foreman (AP&SC-UD)			
	Mechanic Foreman, Sr. (AP&SC-UD)			
	Operator, 30-ton Floating Crane (AP&SC-ATD)			
	Aircraft Hydraulic Repairer (AD)			
	A/C Engine Installation Shift Foreman (AD)			
	Electroplating, Sandblasting & Metal Polishing Shift Foreman (AD)			
	Sr. General Machinist (AD)			
	A/C Maintenance Inspector (AD)			
	A/C Fabric & Leather Working Foreman (AD)			
	A/C Woodworking Shift Foreman (AD)			
	A/C Engine Block Test Foreman (AD)			
	Sr. A/C Unsatisfactory Report Inspector (AD)			
	Sr. Landing Gear & Hydraulics Installer (AD)			
	Sr. A/C Armament Inspector (AD)			
	Plant Maintenance Shift Foreman (AD)			
	Sr. Manufacturing & Repair Inspector (AD)			
	Sr. Machine Parts Inspector (AD)			
	Fuels & Lubricants Systems Operating Shift Foreman (AD)			
	A/C Hydraulic Branch Assistant Foreman (AD)			
	Parachute & Flight Clothing Repair & Manuf. Branch Asst. Foreman (AD)			
	A/C Propeller Branch Shift Foreman (AD)			
	A/C Motor Repair Line Foreman (AD)			
	A/C Pressure & Geared Instrument Line Foreman (AD)			
	Plant Maintenance Shift Foreman (AD)			
	A/C Gun and Cannon Repair Unit Foreman (AD)			
	A/C Optical Instrument Repair Shift Foreman (AD)			
	A/C Gyro Line Foreman (AD)			
	A/C Reclamation Section Supt. (AD)			
	A/C Electrical Instrument Line Foreman (AD)			
	A/C Landing Gear Branch Shift Foreman (AD)			
	Electroplating Branch Foreman (AD)			
	A/C Supercharger Branch Foreman (AD)			
	Electrical Branch Foreman (AD)			
	Sr. A/C Sheet Metal Inspector (AD)			

LADDER DIAGRAM

SCHEDULE A

Territory of Hawaii

Grade	Job Designation	Step Rates		
		I	II	III
20	Asst. Foreman Crane Operator (AP&SC-ATD)	1.69	1.79	1.88
	Sr. Armament Machinist (Ord)			
	Sr. Printer (QM)			
	Aircraft Welding Shift Foreman (AD)			
	A/C Metal Surface Repairer Shift Foreman (AD)			
	A/C Gyro Instrument Repair Shift Foreman (AD)			
	A/C Electrical Accessories Installation Shift Foreman (AD)			
	Electronic Equipment Repairing Shift Foreman (AD)			
	Automotive Equipment Repair Shift Foreman (AD)			
	A/C Carburetor Repairing Shift Foreman (AD)			
	Tool, Jig and Fixture Maker (AD)			
	A/C Radio & Electronic Equipment Installation Shift Foreman (AD)			
	Gasoline & Diesel Engine Repair Foreman (AD)			
	Blacksmith & Foundry Shift Foreman (AD)			
	Asst. Prin. A/C Engine Repair Section Inspector (AD)			
	A/C Turbo-Supercharger Branch Foreman (AD)			
	A/C Turret Repair Unit Foreman (AD)			
	A/C Laboratory & Test Equipment Unit Foreman (AD)			
	A/C Automatic Pilot Line Foreman (AD)			
	A/C General Instrument Unit Foreman (AD)			
	Plant Electrical Shift Foreman (AD)			
	A/C Hydraulic & Landing Gear Shift Foreman (AD)			
	Flight Test Unit Shift Foreman (AD)			
	A/C Radial Engine Shift Foreman (AD)			
	A/C Engine Cylinder Repair Branch Foreman (AD)			
	A/C Radial Engine Crankshaft & Reduction Gear Assembly Shift Foreman (AD)			
	Radio & Electronic Test Equipment Repair Unit Foreman (AD)			
	Prin. A/C Instrument Repair Branch Operator (AD)			
	Electroplating, Sandblasting and Metal Polishing Branch Foreman (AD)			
	Senior Patternmaker (AD)			
	Fuel and Lubricants Equipment Maintenance Foreman (AD)			
	A/C Engine Electrical Accessories Repair Unit Foreman (AD)			
	Aircraft Field Technician (AD)			
	Airframe Repairing Shift Foreman (AD)			
	Shop Foreman (Ord)			
	A/C Installation Branch Shift Foreman (AD)			
	A/C Sheetmetal Special Project Unit Foreman (AD)			
	Bombshift Branch Asst. Foreman (AD)			
	Carpentry Branch Foreman (AD)			
	Prin. A/C Sheetmetal Inspector (AD)			
	Asst. Chief Supply Inspector (AD)			
	Sr. Ground Electronics Inspector (AD)			

LADDER DIAGRAM

SCHEDULE A

Territory of Hawaii

Grade	Job Designation	Step Rates		
		I	II	III
21	Communication Cable Splicer, Foreman (Sig) Asst. Supt. Printing Plant (QM) Operator, 50-ton Floating Crane (AP&SC-ATD) A/C Sheet Metal Manufacturing & Repairing Shift Foreman (AD) Plant Electrical Shift Foreman (AD) Carpentry Foreman (AD) A/C Propeller Shift Foreman (AD) Machine Shop Shift Foreman (AD) Sr. Aircraft Maintenance Inspector (AD) A/C Armament Shift Foreman (Servicing) (AD) A/C Metal Surface Repairing Foreman (AD) A/C Hydraulic Branch Foreman (AD) Machine Tool Unit Shift Foreman (AD) Parachute & Flight Clothing Repair & Mfg. Branch Foreman (AD) A/C Electrical Accessories Repair Unit Foreman (AD) Mobile Ground Radar Repair Unit Foreman (AD) Airborne Radar Repair Unit Foreman (AD) Ground Radar Equipment Repair Unit Foreman (AD) VHF Equipment Repair Unit Foreman (AD) Radio Communications & Navigation Equip. Repair Unit Foreman (AD) A/C Engine Final Assembly Branch Asst. Foreman (AD) A/C Engine Block Test Shift Foreman (AD) A/C Servicing Branch Shift Foreman (AD) A/C Installation Shift Foreman (AD) Special Utilities Branch Foreman (AD) A/C Optical Instrument Repair Unit Foreman (AD) A/C Gyro Unit Foreman (AD) A/C Electrical Instrument Unit Foreman (AD) Supply Material Inspection Branch Foreman (AD) Carpentry Utilities & Construction Foreman (L) A/C Landing Gear Branch Foreman (AD) A/C Propeller Branch Foreman (AD) A/C Hydraulic & Landing Gear Branch Foreman (AD) A/C Installation Branch Foreman (AD) A/C Servicing Branch Foreman (AD) Welding Branch Foreman (AD) Blacksmith & Foundry Branch Foreman (AD) A/C Sheetmetal Branch Shift Foreman (AD) Radio Installation Branch Shift Foreman (AD) A/C Carburetor Branch Foreman (AD) Oxygen Generator Repair Branch Foreman (AD) Shop Equipment Repair Branch Foreman (AD) Prin. Associated Equipment Section Inspector (AD) Prin. Accessories Inspector (AD) Vehicle General Repair Branch Foreman (AD) Prin. A/C Engine Inspector (AD)	1.74	1.83	1.93

LADDER DIAGRAM

SCHEDULE A

Territory of Hawaii

Grade	Job Designation	Step Rates		
		I	II	III
22	Foreman, Crane Operator (AP&SC-ATD)	1.79	1.89	1.99
	General Machinist Foreman (Ord)			
	Instrument Repairman Foreman (Ord)			
	Tank Mechanic Foreman (Ord)			
	Foreman Mechanic Engines (Sig)			
	Radio Repairman Supv. (Sig)			
	Aircraft Servicing Shift Foreman (AD)			
	Sr. Tool, Jig and Fixture Maker (AD)			
	Principal A/C Engine Inspector (AD)			
	A/C Radio & Electronic Equipment Installation Foreman (AD)			
	A/C Servicing Foreman (AD)			
	Electronic Equipment Repairing Foreman (AD)			
	A/C Installation Foreman (AD)			
	A/C Repair Section Liaison Foreman (AD)			
	A/C Engine Final Assembly Branch Foreman (AD)			
	Radio & Electronic Parts Repair Branch Foreman (AD)			
	Shop Maintenance Section Asst. Supt. (AD)			
	Utilities Section Asst. Supt. (AD) ✓			
	Machine Shop Branch Shift Foreman (AD)			
	Bombsight Branch Foreman (AD)			
	A/C Engine Sub-assembly Branch Foreman (AD)			
	A/C Engine Installation Branch Foreman (AD)			
	A/C Electrical Accessories Asst. Branch Foreman (AD)			
	Prin. Manufacturing & Repair Section Inspector (AD)			
	Prin. A/C Flight Test Inspector (AD)			
	A/C Sheetmetal Manufacture & Repair Foreman (AD)			
	Blacksmith & Foundry Branch Foreman (AD)			
	Welding Branch Foreman (AD)			
	Fuels & Lubricants Systems Foreman (AD)			
	Flight Test Branch Shift Foreman (AD)			
	A/C Hydraulic Landing Gear Branch Foreman (AD)			
	A/C Servicing Branch Foreman (AD)			
	A/C Instrument Branch Asst. Foreman (AD)			

LADDER DL-GRAM

SCHEDULE A

Territory of Hawaii

Grade	Job Designation	Step Rates		
		I	II	III
23		1.84	1.94	2.04
	Armament Machinist Foreman (Ord)			
	General Foreman Labor (AP&SC-ATD)			
	A/C Sheet Metal Manufacturing & Repairing Foreman (AD)			
	A/C Electrical Accessories Installation Foreman (AD)			
	Flight Test Branch Foreman (AD)			
	A/C Engine Final Assembly Branch Foreman (AD)			
	A/C Engine Block Test Branch Foreman (AD)			
	Prin. Assoc. Equipment Section Inspector (AD)			
	Machine Shop Branch Asst. Foreman (AD)			
	A/C Sheet Metal Asst. Branch Foreman (AD)			
	Radio Repair Branch Foreman (AD)			
	Radio & Electronic Associated Equip. Repair Branch Foreman (AD)			
	Prin. Accessories & Misc. Section Inspector (AD)			
	Prin. Radio & Electronic Section Inspector (AD)			
	Prin. A/C Engine Repair Section Inspector (AD)			
	Mechanical Construction & Utilities Foreman (AD)			
	A/C Engine Parts Repair Branch Foreman (AD)			
	Radio Installation Branch Foreman (AD)			
	A/C Electrical Repair Branch Foreman (AD)			
24		1.89	2.00	2.10
	Printing Plant Supt. (QM)			
	Prin. A/C Maintenance Inspector (AD)			
	A/C Repair Section Shift Supt. (AD)			
	Machine Shop Branch Foreman (AD)			
	Armament Branch Foreman (AD)			
	Electronics Repair Branch Foreman (AD)			
	Prin. A/C Repair Section Inspector (AD)			
	A/C Electrical Accessories Branch Foreman (AD)			
	Supply Inspection Section Supt. (AD)			

LADDER DIAGRAM

SCHEDULE A

Territory of Hawaii

Grade	Job Designation	Step Rates		
		I	II	III
25	Chief A/C Engine Inspector (AD) Flight Test Section Asst. Supt. (AD) Machine Shop Branch Foreman (AD) Depot Construction & Utilities Section Asst. Supt. (AD) Technical Inspector (AD) Shop Maintenance Section Supt. (AD) Vehicle & Powered Ground Equipment Supt. (AD) A/C Instrument Branch Foreman (AD) A/C Sheet Metal Branch Foreman Accessories & Misc. Repair (AD) Section Asst. Supt. (AD)	1.94	2.04	2.15
26	Armament Foreman (AD) Misc. Repair Section Supt. (AD) A/C Repair Asst. Supt. (AD) Manufacture & Repair Section Asst. Supt. (AD) Associated Equipment Section Asst. Supt. (AD) A/C Engine Repair Section Shift Supt. (AD) Radio & Electronic Section Shift Supt. (AD) Production Inspection Section Asst. Supt. (AD) A/C Engine Repair Section Asst. Supt. (AD) Radio & Electronic Section Asst. Supt. (AD)	1.99	2.10	2.21

LADDER DIAGRAM

SCHEDULE A

Territory of Hawaii

Grade	Job Designation	Step Rates		
		I	II	III
27	Depot Construction & Utilities Section Supt. (AD)	2.03	2.15	2.26
28	General A/C Inspector (AD) Accessories & Misc. Repair Section Supt. (AD) Flight Test Section Supt. (AD)	2.09	2.20	2.32
29		2.19	2.31	2.44
30	A/C Repair Section Supt. (AD) Manufacture & Repair Section Supt. (AD) Associated Equipment Section Supt. (AD) A/C Engine Repair Section Supt. (AD) Radio & Electronic Section Supt. (AD) Production Inspection Section Supt. (AD)	2.31	2.44	2.56
31		2.44	2.56	2.68
32		2.56	2.68	2.81
33		2.68	2.81	2.95
34		2.81	2.95	3.10

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01,40	01,41	01,42	
01,43	01,44	01,45	
01,46	01,47	01,48	
01,49	01,50	01,51	
01,52	01,53	01,54	
01,55	01,56	01,57	
01,58	01,59	01,60	
01,61	01,62	01,63	
01,64	01,65	01,66	
01,67	01,68	01,69	
01,70	01,71	01,72	
01,73	01,74	01,75	
01,76	01,77	01,78	
01,79	01,80	01,81	
01,82	01,83	01,84	
01,85	01,86	01,87	
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LADDER DIAGRAM

Territory of Hawaii

SCHEDULE B
 (Laundry Positions)

Grade	Job Designation	Step Rates		
		I	II	III
1	Laundry Bundler, QM Flat Work Feeder, QM Flat Piece Folder, QM Shaker, QM	.59	.62	.65
2	Laundry Checker, QM Presser, QM	.65	.68	.72
3	Extractorman, QM Receiver-Shipper, QM Sort. -Marker, QM Tumbler, QM	.71	.75	.79
4	Hand Ironer, QM	.77	.82	.86
5	Shirt Ironer, QM Jr. Dept. Forolady, QM	.84	.88	.93
6	Washman, QM	.90	.95	1.00

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LADDER DIAGRAM

Territory of Hawaii

SCHEDULE B
(Laundry Positions)

Grade	Job Designation	Step Rates		
		I	II	III
7	Dept. Forelady (Laundry) QM	.96	1.02	1.07
8		1.03	1.08	1.14
9		1.09	1.15	1.21
10		1.16	1.22	1.28
11		1.22	1.28	1.35
12		1.28	1.35	1.42
13	Chief Laundry Foreman, QM	1.34	1.42	1.49
14		1.39	1.46	1.54
15	General Laundry Foreman, QM	1.44	1.52	1.60
16		1.49	1.58	1.66
17		1.54	1.62	1.71
18		1.59	1.68	1.77
19		1.64	1.73	1.82
20		1.69	1.79	1.88

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VOUCHERS & CORRESPONDENCE

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